

Training

- All school receptionists have been trained by local police to follow specific protocols as people enter the locked school buildings
- All SAU 16 schools now practice evacuation and lockdown drills on a regular basis throughout the school year
- All schools are scheduled for emergency response table top exercise to any critical incident which allow schools to practice procedures in an emergency
- All school administrators have completed Federal Emergency Management Agency (FEMA) incident command training 100 and 700.
- Reunification drills conducted at both the Cooperative Middle School and Exeter High School
- Active Shooter drill conducted at Cooperative Middle School and Exeter High School in conjunction with Exeter Police, Exeter Fire, New Homeland Security
- A substitute teacher training video has been completed that all substitute teachers have to view. In the video among other things tells substitutes what to do in an emergency.

Planning

- All our schools have undergone a school safety assessment done by NH homeland security specialists. This assessment has guided planning security and safety upgrades in our schools.
- The SAU 16 Director of Safety and Security completed the SAU 16 Emergency Operations Plans for the New Hampshire Department of Education.
- The SAU 16 Director of Safety and Security completed an emergency operations plan template that all schools used to develop their own emergency operations plans.
- All SAU 16 schools have completed a 911 audit ensuring calls made coordinate with exact location.
- The SAU 16 School Safety and Security Committee meet three times per year to review emergency preparedness with State and local police, fire department, Rockingham Dispatch, Rockingham Sheriffs, First Student Bus Company, and SAU 16 Administrators, Staff and School Board Members.
- Familiarize local police departments with school layouts.
- The SAU 16 Director of Safety and Security worked with New Hampshire Department Homeland Security Intelligence Center to create large scale tactical maps of every school in SAU 16.
- All SAU 16 Schools have reunification plans.

Facilities

As recommended by NH Homeland Security all doors and windows have been labeled for high visibility and coordination for first responders.

- Updated schools with “key card access” system
- Updated schools with security cameras
- Updated schools with visitor security system “LobbyGuard.”
- Updated schools with secure lobby entrances. (All schools completed by Fall 2018)
- Installed security measures to reduce access on all schools.
- Updated automated lockdown systems in schools
- The SAU 16 Director of Safety and Security conducts monthly security assessments in all schools.

Current Project in Process

The SAU 16 Director of Safety and Security has applied and received numerous safety grants from State of New Hampshire to improve security measures. These grants include:

- Update our communications ability within schools
- Increase security measures to reduce access on schools.
- Secure lobby addition at Newfields Elementary School.
- Install automated lockdown system at Kensington Elementary School
- Conduct reunification drill with students and parents participating
- Review fire alarm protocols during a lock down
- Develop “hotline” for “see something say something.”
- Explore development of threat assessment teams